



City of New Castle Laborer Job Posting

The Public Works division is responsible for the operation and maintenance of more than 18 miles of the City street system, plus solid waste collection at each City property and maintaining approximately 130 acres of parks and open space.

Additional services provided by Public Works include fall leaf collection, street sweeping, pavement marking, drainage maintenance and numerous other services to enhance the quality of life for the residents in the City of New Castle.

Seasonally, snow and ice control services are provided. During larger snow events, the residents are requested to remove their vehicles from the street to allow for easier and more efficient snow plowing operations. Lastly, the maintenance of roadways and traffic and street signage are important tasks and the responsibility of the Public Services Department.

We are seeking an experienced Laborer for a temporary position with the potential of leading to a permanent position. Please apply to join our team by submitting resume / application to DDelgado@newcastlecity.delaware.gov on or before 8/6/21.

Summary of the Position

The successful candidate will report to the Public Works Supervisor. Assists with the maintenance and repair of municipal streets, roads, grounds, buildings and parks. Performs semi-skilled and unskilled tasks in the maintenance and repair of streets, grounds, storm sewers, trash collection, parks and municipally owned buildings. Works with direct supervision.

Minimum Job Requirements

- Education and Experience: Any combination of education and experience equivalent to a tenth grade or completion of a GED, or completion of a High School diploma.
- Skills are required to perform single tasks with a need to occasionally upgrade skills in order to meet changing job conditions.
- Knowledge is required of the practices, tools, equipment and materials used in the maintenance and repairs of streets, grounds or facilities. Basic knowledge of the proper safety practices employed in the operation of vehicles and job site safety.
- Ability is required to operate common manual and power tools. Physical ability to perform duties of the position. Ability to perform heavy labor for extended periods of time, often under adverse weather conditions. Ability to understand and follow simple written or verbal orders and instructions.
- Must have or be able to obtain a Delaware Class "D" license within six (6) months of employment.
- Good Driving Record
- Ability to pass pre-employment physical, drug screening and background check.

Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel objects, tools or controls such as hand and power tools. The employee is regularly required to stand, walk, reach with hands and arms, and talk or hear on the phone and in person. The employee is occasionally required to stoop, kneel, or crouch to reach lower level file drawers. The employee must occasionally lift and/or move boxes of files or paper up to 55 pounds without assistance.

Specific vision, depth perception, and ability to adjust focus.

The employee must be available and present for work as scheduled. The employee must perform all functions of the job safely and efficiently at all times in compliance with all safety regulations.

Salary, Benefits and Work Hours

- \$15.95 per hour
- We offer a competitive salary and benefits package including training, PTO, paid holidays, pension program, medical, dental, vision, life insurance, and short term disability.
- Work hours – 6:00 am to 2:30 pm (M-F – subject to change, including special events support)